



News

No. 43 | September 2013

The Newsletter of the
Association of Former
Employees of the Asian
Development Bank



Delhi Annual General Meeting

People, Places and Passages

Chapter News



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Our Cover



Top right: ADB President Takehiko Nakao, former ADB President (and new AFE member) Haruhiko Kuroda, and AFE Chair Bong-Suh Lee at the AFE Cocktail
Left: "See Through" by Bill Staub
Below: At the New Zealand Chapter gathering

AFE-ADB News

Publisher: Hans-Juergen Springer

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Graphic Assistance: Jo Jacinto-Aquino

Photographs: ADB Photobank, ADB Security Unit, Raquel Cabiles, Adrian Davis, Daisy de Chavez, Graham James Dwyer, Estrellita Gamboa, Ian Gill, Midi Diel Kawashima, V.R. Mehta, Dimyati Nangju, David Parker, Maria Lourdes Silverman, Hans-Juergen Springer, Ofelia Sta. Ana, Jill Gale de Villa, Heh-Song Wang, Robert Wihtol

Fulfillment: Jo Jacinto-Aquino, Rose Rollan, Marilou Magalued, Alexander Tarnoff, and the ADB Printing Unit

Distribution: Andrea Carlos, Cesar Juan, Rose Rollan, Marilou Magalued, and the ADB Communications Center

Note: Dates with authors indicate the years of service with ADB, or the year of leaving service.

AFE–ADB Updates

From the AFE President

Hans-Juergen Springer (ADB 1972–2002)



Changes at ADB! After former President Haruhiko Kuroda was appointed to the position of Governor of the Bank of Japan, Vice Minister, International Finance of the Ministry of Finance of Japan Takehiko Nakao was elected by ADB's Board of Governors as ADB President.

President Nakao assumed office on 27 April 2013 and proceeded almost immediately to ADB's annual meeting in Delhi from 2 to 5 May.

The annual meeting took place in the ExpoMart of Greater Noida, a new city rising in the state of Uttar Pradesh, 40 kilometers from the center of Delhi, but still forming part of the Greater Delhi Area. A good number of AFE members, who had overcome the tedious visa application procedure and were willing to brave the heat prevailing in Northern India during this season, came to AFE's meetings and the cocktail reception.

Discussions at both the AFE chapter coordinators' and annual general meetings were lively, focusing on the support of chapters by the AFE Secretariat, pensions, and health insurance. AFE's cocktail reception was a joyous event attended both by AFE's newest member Haruhiko Kuroda and his wife, as well as his successor, President Nakao.

Following the annual meeting, AFE's Executive Committee composed of Jill de Villa, David Parker, and myself had the opportunity to meet with President Nakao. We presented our views on several pension and insurance matters, especially the establishment of a tripartite committee on insurance composed of ADB personnel, staff representatives and AFE. We also brought to President Nakao's attention that it would be in the interest of all stakeholders to be represented, just like in the alumni associations of the other international organizations, on ADB's pension administration and investment committees. And we expressed AFE's continued support of ADB.

AFE's revised bylaws became effective on 24 April 2013. The redesignation of the elected AFE officers is one of the

approved changes: President Bong-Suh Lee is now the Chairman of the newly formed Executive Committee, which with him includes myself as President, Jill Gale de Villa as Vice President, and David Parker as Treasurer. This change was made to conform to the practices of the other alumni associations we are dealing with.

I trust that all who had indicated that they wanted a print copy of AFE's updated membership directory of April 2013 have received one. If not, do let us know. We are currently revamping our membership data base to be able to put it in a password-protected section of our website. Our web master, Gam de Armas, and the website design consultant, Dexter Racho, are also reworking the website to enhance its security from outside hacking. We hope to complete these changes by the end of the year.

Please note in your calendar that next year's annual ADB meeting will take place in Kazakhstan's capital Astana from 2 to 5 May 2014. AFE's meetings and cocktail reception will, as usual, be on the first day of the meeting, 2 May. Looking forward to seeing you in Astana! ■

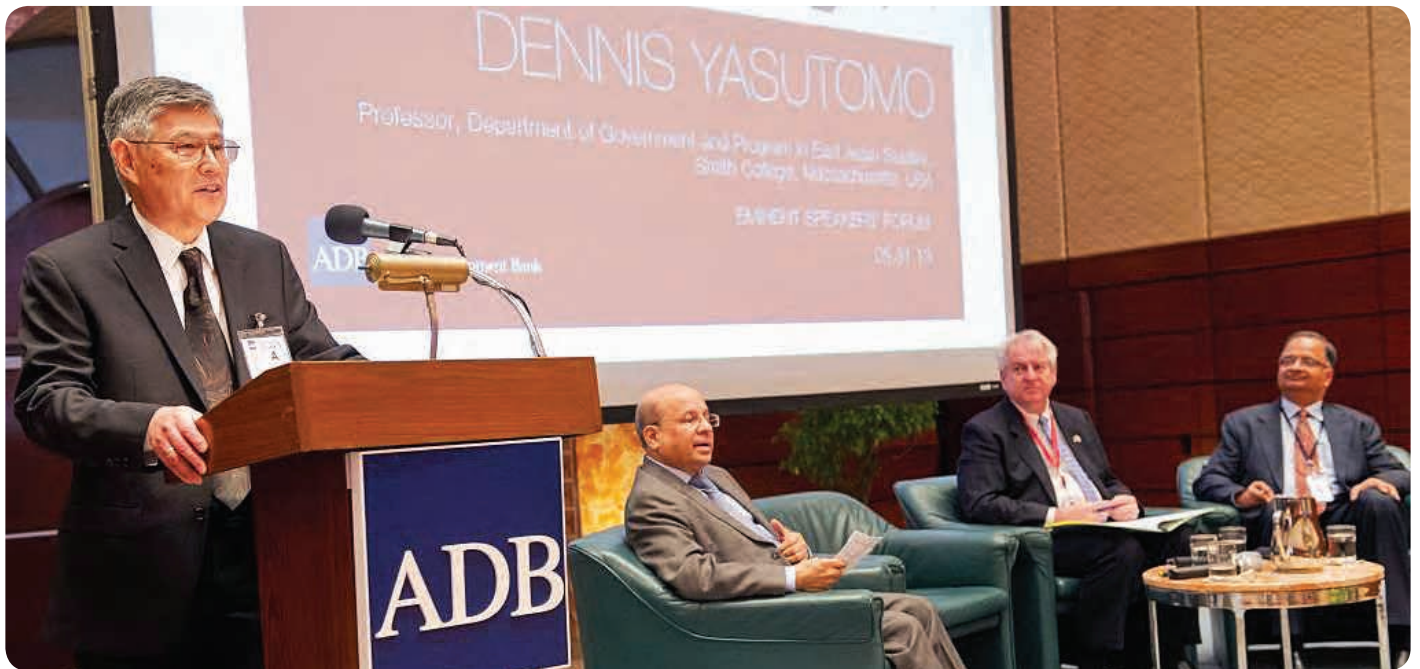
Chapter Coordinators

Peter Carroll—Australia
 Bruce Murray—Canada
 John Rive—Ottawa
 Fraternidad Rodrigo—Toronto
 Günter Hecker—Europe
 Barindra Ganguli—India
 Dimiyati Nangju—Indonesia
 Tsuneaki Yoshida—Japan
 Yoong Soo Seo—Korea
 John Colin Pratt—New Zealand
 Shahid Mirza—Pakistan
 Gamaliel de Armas, Jr.—Philippines
 Cheng Huat Sim—Singapore
 Ranjith Wirasinha—Sri Lanka
 Clay Wescott—Washington DC, US
 Ruth Esmilio—New York–New Jersey, US
 Filonila Martin—Southern California, US

Visit <http://afe-adb.org>

What's New at HQ?

Professor Yasutomo on ADB's Beginnings



*Ed: Dennis Yasutomo, Professor of Government and East Asian Studies at Smith College in Massachusetts, discussed ADB's founding and early years on 31 May at ADB's Auditorium. He teaches courses on Japanese domestic politics and foreign policy, US-Japan relations, and the international relations of East and Southeast Asia. His expertise is Japan's foreign policy and multilateral and bilateral development in Asia. In 1983, he published the book, *Japan and the Asian Development Bank*. It is based on a research project focusing on Japan's involvement in establishing ADB, and the book helped introduce ADB to the world. This article is an excerpt from his presentation. Thanks are due to Geraldine de Asis for her good notes of Professor Yasutomo's talk.*

Professor Yasutomo conducted most of the research for Japan and the Asian Development Bank in the 1970s and early 1980s. His information sources were interviews and public documents, as he had no access to internal Japanese documents to verify information. His first exposure to ADB was during his visit in 1968 for interviews at the ADB office in the old Merchant Marine Academy. ADB then moved to the Metropolitan Building, and although offices were scattered in two adjacent buildings, he noted that the environment facilitated establishing bonds of friendship and the shared mission among staff members to better lives in Asia.

Yasutomo stressed that individuals played an important role in the creation of ADB. In the 1950s, Japan was both an aid donor and aid recipient. Japan provided multilateral aid in the form of technical assistance to the Colombo Plan in 1954, participated in the creation of an Asian Development Fund for Southeast Asian nations in 1957, and provided a loan to India in 1958. And by 1960, Japan was the second largest borrower from the World Bank, after India.

In the early 1960s Japan was prioritizing another regional institution, the Ministerial Conference for the Economic Development of Southeast Asia. Japan was then more focused on Southeast Asia and not in the Asian region as known today. But being both a major borrower of and contributor to a multilateral development bank changed the picture for Japan and some individuals were very important in spearheading the creation of ADB, more so than governments. These included Executive Secretary U Nyun, Economic Commission for Asia and the Far East (ECAFE); R. Krishnamurti, who reached out to get the Japanese on board and arranged the secondment of Tadao Chino to draft the ADB Charter long before governments had negotiated positions in ADB; and Takeshi Watanabe, who was the "spark plug" and shaper of Japan's approach, as there was much hesitation by the Japanese government at that time.



ADB Headquarters, Makati, 1966–1972.

Watanabe focused on the details needed for ADB to start as a viable institution. He argued, why bother to create a bank if it did not have sound financials. He was not pushing for ADB to foster Japanese diplomacy in Southeast Asia or further Japan's economic interest, as others were advocating at that time. He wanted a foundation strong enough to last until 2013 and beyond.

Some of the proposals in Watanabe's paper on forming ADB (and the immediate outcomes) were:

1. have a Japanese President (Mr. Watanabe was the first president);
2. have 2 vice presidents, one from an Asian country and one from the United States (C.S. Krishna Moorthi was the first vice president);
3. have a special fund for Asia (the agriculture special fund was started in 1967–1968);
4. officers and staff should be given special status and privileges similar to other international organizations (the first Board of Directors [BOD] spent an enormous amount of time on this issue);
5. Japan should match the US contribution to ADB (Japan contributed \$200 million, the United States, \$193 million);
6. the BOD would have 7 members (10 were appointed); and
7. the headquarters was to be in Tokyo (but it was in Manila).

Yasutomo wondered why that the Japanese were surprised about the selection of Manila for ADB's headquarters, as it was well known that the United States was actively advocating for a Japanese President and Manila as the headquarters.

Other candidates for the headquarters were Tehran and Kabul. Iran sought both the headquarters and presidency, and did not join ADB when it got neither. It would be interesting to know what ADB's history might have been if it been in Tehran or Kabul, and if the course of Iranian or Afghan history would have been altered by hosting an international organization.

During the research for his book, Yasutomo found the first generation of staff extremely friendly and open. The working environment in 1966–1967 was different and with less diversity. ADB started with 10 people, all personally recruited by President Watanabe from 3 main backgrounds: the World Bank (e.g., Vice President Moorthi and Masao Fujioka, who became ADB's 4th President), the Japanese Ministry of Finance (e.g., Tadao Chino), and Japanese financial institutions such as the Bank of Tokyo, Bank of Japan, and Industrial Bank of Japan. Many of these people said they took a leap of faith based on personal relations.

ADB's operating style seemed to be dictated by necessity more than anything else; nationalities did not seem to matter, but relationships did. There was fluidity and flexibility of staff movements and duties in the first generation (e.g., Mr. Nakahira moved from administration to the secretary's office to the president's office).

The first BOD concentrated on ADB's internal foundations. Board meetings were focused and intense, with detailed discussions on very specific issues. Everyone seemed engaged, with no one person dominating the discussions. The BOD focused on many different issues, but especially on secretarial services, staff salaries, and dependency allowances and children's education.

The special fund for agriculture was tackled in the March 1967 BOD meeting. The BOD decided not to approach their home institutions for instructions, at least initially, but to come up with proposals to take back to their home institutions for discussions. This confirms Watanabe's memoirs that the BOD wanted to be independent, not a rubber stamp body.

As time progressed, the special fund helped Japan move into its new status as an economic superpower. Japan

transitioned from borrower to donor, and ADB was a catalyst for Japan's rise.

During Yasutomo's visit in 1978, a transition from the first generation to the second generation was in progress, with more staff, more diversity among staff, and more standardized procedures. The first generation was Japan-centric; the second generation was more "hybrid." ■



ADB moved to its first permanent headquarters on Roxas Boulevard, Manila in 1972.

Delhi 2013

Chapter Coordinators' Meeting: Minutes

India Expo Centre and Mart • Greater Noida, Delhi, India • 2 May 2013

Present

AFE–ADB President Hans-Juergen Springer (HJS), Vice President Jill Gale de Villa (JGV), Treasurer David Parker (DP)

Coordinators and coordinators' representatives: Peter Carroll (Australia), Ulf Freiwald (Europe), Barindra Ganguli (India), Tsuneaki Yoshida (Japan), Colin Pratt (New Zealand), and Shahida Jaffrey (Pakistan)

Observers: Naseer Ahmad, N. Cinnamon Dornsife, and Jayanta Madhab

Opening

The meeting commenced at 9:15 a.m. HJS welcomed the participants, and the agenda was adopted following the inclusion of 2 additional items proposed by U Freiwald.

HJS announced for the record that Bong-Suh Lee, whose term as AFE–ADB president ran out in mid-February 2013 after 4 years, was reelected to the position, which under the new bylaws is called chairperson.

Discussion followed on whether it is appropriate for a chapter to charge its members annual dues, an issue arising from the minutes of the chapter coordinators' meeting in Manila on 2 May 2012. The conclusion was that contributions to a chapter should be voluntary, and that nonpayment of such contributions should not be a barrier to membership in a chapter. The minutes of the chapter coordinators' meeting in Manila were then approved.

AFE–ADB President's Report

HJS outlined the highlights of his report, which had earlier been circulated to members, and is summarized in the Annual General Meeting (AGM) minutes.

In addition, he said that in 2014, attention will continue to be paid to pension and insurance matters, since a large proportion of members draw a pension and depend on health insurance from ADB. The next project is to put the membership directory on the website, in a password protected section. This will require considerable reprogramming of the database. A former member of ADB's computer office will help in the work.

Relations with ADB are good. Some matters are outstanding, such as the request for AFE to be represented on the pension Administration Committee and the pension Investment Committee. HJS also invited coordinators to



raise matters that need to be discussed. Coordinators will be informed of important matters as they arise, and their comments on certain matters will be sought. Close cooperation with ADB and the Staff Council will be maintained.

Discussion followed on the erosion of some benefits previously enjoyed by ADB staff, the effect of this on the desire of staff members to stay long at ADB, and the possible reduction in their affinity with AFE when leaving ADB.

Financial Matters



DP noted the highlights of the financial report, which had earlier been circulated to members, and is summarized in the AGM minutes.

In addition, with regard to the portion of the ADB subsidy intended for "eligible local expenses for chapter development," he explained that the main consideration when allocating the subsidy to individual chapters each year is the likely nature of each chapter's reunion or get-together, and the expected cost based on past experience. Coordinators had previously not favored the idea of developing a mathematical approach that would take into account such factors as the number of members in each chapter, the type of venue, and costs in general, which vary from chapter to chapter. It was



noted that further consideration would be given to ways of using the reunions to benefit ADB.

In response to a question concerning the receivables regarded as uncollectible, HJS noted that where members had not responded to the request to pay their overdue amounts by the specified deadline, their names were no longer in the directory of members, but are retained for reference should the person later wish to rejoin AFE upon paying the necessary dues, as permitted by the bylaws. Likewise, the names of deceased members will be deleted from the list of members, and will not appear in the next hardcopy issue of the membership directory. He would appreciate receiving information from coordinators about the death of any nonpensioners who are lifetime members, as such information could otherwise be difficult to obtain.

Pension Matters

HJS outlined the highlights of the pension report, which had earlier been circulated to members and is summarized in the AGM minutes.

In addition he noted that, as provided in the Board-approved legal document on the Staff Retirement Plan (SRP), any reduction in pension benefits can be made only with the approval of the participants in the pension scheme. Therefore, when the matter of changing the guaranteed 3% annual pension increases to an inflation-rate adjustment was considered, it was clear that the change could only be introduced for future staff members. So, existing pensioners need not worry about the change.

Responding to a request for clarification on whether pensioners can request a change in the currency in which their pension is disbursed, HJS said that the currency can be changed only if a pensioner moves to a country with a different currency, but such changes can be made only once. Previously, a pensioner in the India chapter wrote to BPMSD requesting that the currency of his pension be changed following a sharp appreciation of the Indian rupee, and BPMSD answered that it could not be done.

Insurance Matters



JGV said that while changes in our health insurance were unlikely in the next year or 2, it is important to remain vigilant and to keep in touch with relevant contacts in ADB and with Board members representing our governments. We should try to impart to them an understanding that, as former international civil servants, many of us have no alternative for our health insurance. The newly-named Standing Committee on Health, Long-Term Care, and Life Insurance Benefits will, among other things, seek more flexibility in the life insurance plan, although this could be difficult. Long-term care insurance needs to be carefully examined because it is expensive and members individually need to decide whether it is right for them.

Closure of Export Industry Bank (EIB)

JGV reported that, following the closure of EIB (which had a branch in ADB), people who joined the Philippine Retirement Authority and who deposited with EIB more than the PHP500,000 (or approximately \$12,000) that is guaranteed by the Philippine Deposit Insurance Corporation (PDIC) are unlikely to get back more than that amount. People who deposited less than the guaranteed amount have been filing with PDIC to get their deposits back.

AFE-ADB News

JGV encouraged coordinators to send in their personal stories and chapter reports for the next issue of the newsletter, AFE-ADB News, which is published twice yearly. Each image should be at least 280 kilobytes in file size.

AFE-ADB Bylaws

HJS noted that 160 votes were received in favor of the revised bylaws and none against them. Outlining the major changes of substance, he said first, that in discussions on how the organization should be run, it had been agreed to have an executive committee rather than a board, which would create another layer of authority. The executive committee is composed of the chairperson, the president, the vice president, the treasurer, an assistant treasurer (still to be elected), and if necessary a former national and administrative staff (NAS) member of ADB. Second, clear provisions are set out in the bylaws on the roles, responsibilities and authorities of the executive committee members. Third, the chapter coordinators have been given more clearly defined roles and a clear mandate to advise the executive committee.

Fourth, it was considered important to ensure that former NAS members are represented on the executive

committee. This could be done by either (1) seeking nominations for the position of assistant treasurer in the hope of finding someone with an accounting or financial background from among the former NAS members, or (2) appointing a former NAS member to the executive committee, as permitted by the new bylaws.

Fifth, the provision that a member could be expelled was removed. Sixth, in the procedure for the election of officers, the returning officer will now handle all election matters, rather than only the counting of votes as before. Thus, the returning officer will now also be responsible for initiating the election and accepting nominations for an office to be filled (both these functions were previously the responsibility of the executive secretary). The expanded role of the returning officer will guarantee objectivity and transparency, and ensure that everything is above board.

HJS noted that the election procedures in the revised bylaws otherwise remained unchanged. A major change in the election procedures had already been agreed by the membership a few years earlier, as reflected in the amended bylaws that were adopted in January 2009.

HJS then referred to a letter received earlier from D Nangju, the coordinator for the Indonesian chapter. In the letter, D Nangju expressed the view that the main decision-making authority should be given to the chapter coordinators, i.e., that any proposed new measure should first be discussed at the (annual) chapter coordinators' meeting to get the meeting's support and endorsement before being discussed at the AGM and eventually considered by the membership for approval. Commenting on this, HJS noted that the suggestion had already been rejected at the previous year's chapter coordinators' meeting, where the general feeling among coordinators was that their views did not necessarily represent the views of their chapter members, and that they did not have a mandate from chapter members to make decisions on their behalf.

Continuing, HJS said D Nangju had also written 3 days after the bylaws were approved, requesting that the deadline for approval be extended by another month, with formal approval to be given at next year's annual general meeting. HJS commented that, while he had not yet responded to D Nangju, he felt that the agreed process had been followed and had already taken long enough, having involved a review committee, the chapter coordinators for comments, the review committee again, then the membership for comments, and finally their approval. Chapter coordinators at the meeting fully supported HJS in this regard.

Other Business

ADB Subsidy for Eligible Local Expenses for Chapter Development. HJS expressed concern that, in the case of certain chapters, a relatively large number of non-AFE members have been attending the chapters' annual

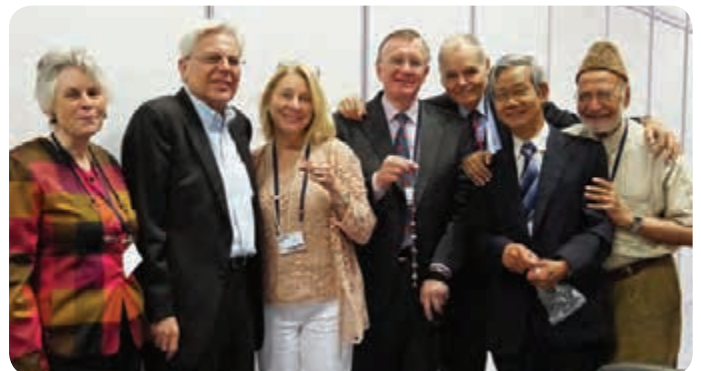
gatherings. He stressed that AFE-ADB is a membership organization, not an ex-ADB club, and that the funds provided to the chapters from the ADB subsidy are intended for gatherings only of AFE members. Ex-ADB staff members who are not members of AFE should therefore join the Association if they wish to participate in the chapter gatherings, and the chapter coordinator should encourage them to do so. It should be possible to have guests, but not very many.

HJS also noted that the subsidy is meant to partly or fully reimburse chapters for expenses actually incurred during the year for their annual gatherings, and should not be used to accumulate funds for expenses on a future gathering. In ensuing discussion, it was pointed out that at least one chapter's coordinator announces early in the year when the annual gathering will be held, as well as its estimated cost, after taking into account the ADB subsidy. Intending participants are then requested to send their share of such cost to the coordinator well in advance of the gathering. As a result, there is afterwards no need for any rollover fund, such as a bank account. One coordinator, however, explained that his chapter has accumulated funds that were derived entirely from members' contributions and are held in a bank account for use in paying deposits and other up-front costs for the following year's gathering. These deposits and other costs often have to be paid far ahead of the chapter gathering, and well before any contributions have been received from members. HJS said that this was not the way the system was originally designed. However, a solution was not clear at this stage.

Reorganization in BPMSD. HJS informed coordinators about the major reorganization in BPMSD, which handles pensions and health insurance matters, among other things. The reorganization became effective on 15 April 2013.

Adjournment

The meeting was adjourned at 12:00 noon. ■



(L-r): Jill Gale de Villa, Hans-Juergen Springer, N. Cinnamon Dornsife, Peter Carroll, Ulf Freiwald, Tsuneaki Yoshida, and Naseer Ahmad.

AFE–ADB 27th Annual General Meeting

India Expo Centre and Mart • Greater Noida, Delhi, India • 2 May 2013

AFE Chairman Bong-Suh Lee (BSL) called the meeting to order at 2:15 p.m. and thanked participants for coming. The meeting agenda was adopted.

AFE President Hans-Juergen Springer (HJS) announced for the record that an election was held earlier in 2013 to fill the position then known as AFE–ADB President, because BSL's term in the position was ending. With BSL receiving 16 nominations and there being no other nominations, he was deemed to be elected, effective 16 February 2013, to serve for another 4 years.

HJS also announced that, following the appointment of ADB President Haruhiko Kuroda as Governor of the Bank of Japan, Takehiko Nakao, formerly Vice Minister of Finance for International Affairs, Japan, was elected ADB president.

Chairman's Address



BSL welcomed AFE members to the AGM and thanked the Government of India for inviting ADB and AFE to hold their annual meetings in Delhi. He noted that the accompanying persons program offered by the host government would give participants the opportunity to explore Delhi's rich cultural history. A moment of

silence was observed for members who had passed away during the year, including John Cole, the Canadian chapter coordinator for many years and an active member of AFE's editorial board.

BSL said that AFE's major accomplishment in the past year was completing the bylaws review. Among the changes in the bylaws, his position was now called chairperson, and the positions of executive secretary and deputy executive secretary were now called president and vice president. He noted that the membership directory had been updated, and he expressed appreciation for the diligent work of the two administrative assistants involved in the directory's

preparation. He also thanked AFE office bearers and staff for their work in the past 12 months and chapter coordinators for their suggestions and contributions.

Minutes of 26th Annual General Meeting

The minutes of the 26th Annual General Meeting in Manila in 2012 were adopted.

President's Report

HJS reported that the bylaws with the new designations had been approved by members on 24 April 2013. The review, amendments, and approval of the bylaws had taken 21 months, the quality of the review being considered more important than speed in finishing it. A specially established bylaws review committee, the chapter coordinators, and individual members had all been involved in the process. Rather than completely revamping the bylaws, the committee had aimed to correct and update any outdated provisions, and to emphasize greater governance of the Association. HJS outlined the major changes contained in the new bylaws.

The other project completed in the last year was the updated membership directory. The updating required considerable time, as the objective was to make it as up-to-date as possible by including the addresses of many members who had not previously updated their contact details. The undertaking was combined with the cancellation of memberships of members who had not paid their annual dues for several years despite repeated reminders. HJS expressed thanks to the two administrative assistants for their efforts in completing the work, and to staff in ADB's printing unit. The directory will also be placed on the AFE website, in a password-protected section, which





should be finished by the end of 2013. The website version could fairly easily be kept up-to-date.

HJS noted that, as of 31 March 2013, AFE had 2,534 members (an increase of 106 during the year), of which 52% were former international staff members, and 48% were former national and administrative staff members. Pensioners accounted for 71% of the total. About half the staff members leaving ADB in 2012 joined AFE. The proportion joining the Association fluctuates from year to year. In recent years, to encourage staff members to join AFE after they leave ADB, the Association has been making a presentation about AFE at the retirement seminars ADB gives about twice a year. When staff members are about to leave ADB, BPMSD sends them an application form for joining AFE.

AFE members are dispersed in over 59 countries. AFE will continue to focus on pension and insurance matters—the majority of members depend on ADB’s continuing support for these benefits. Close relations will be maintained with ADB on pension, insurance, and other matters concerning the Association.

Financial Report

AFE Treasurer David Parker (DP) said that in 2012 AFE revenues exceeded expenses by \$4,783 compared with the deficit of \$3,373 in 2011, which was partly brought about by the one-off effect of AFE’s 25th Anniversary celebrations that year in Manila. AFE made a loss of \$5,545 when, for the first time, receivables outstanding for 4 years or longer were written off as uncollectible.

Elaborating on this, HJS said that, after October 2000, when the Association began charging annual dues, some members failed to make their payments despite repeated reminders. Consequently, the auditors have been asking about the ageing of the accounts and the extent to which the outstanding amounts were uncollectible. A decision was taken to write to members who had not paid for at least 4 years, indicating to them that if they did not pay by a particular date it would be assumed they were no longer interested in being members and in 2012, for the

first time, amounts that were regarded as uncollectible were written off. The Association will continue to write off dues that have been outstanding for 4 years or longer as uncollectible. Those whose dues are written off will no longer be considered AFE members, but their names will be kept in a separate database.

Continuing, DP said that a small surplus is likely in 2013. Expenses are envisaged to increase significantly, reflecting in particular an increase in business travel expenses incurred by AFE officers, because in 2013 the AGM was being held in Delhi rather than in Manila as in 2012.

DP noted that members greatly appreciate the subsidy ADB provides to help AFE defray its administrative expenses, and in recognition of the important role it plays in fostering ADB’s development mission. This financial support is vital to AFE’s work and objectives.

Pension Report

HJS reported that the ADB Staff Retirement Plan (SRP) continues to be underfunded—due partly to the adverse impact that the financial crisis of 2008–2009 has had on pension funds, and partly to the recent revisions to several actuarial assumptions, such as an increase in the assumed life expectancy from 80 to 83 years and the reduction of the assumed discount rate from 8.0% to 7.5%. The new assumptions had the effect of increasing the SRP’s total liabilities to a more realistic level. The generally accepted methodology of using a 5-year moving average of SRP’s investment values now fully includes the disastrous market performance of 2008 and 2009. Continuing, HJS said that ADB’s strategy to address the SRP underfunding continues to be threefold: (1) to increase the budgeted contribution rate as a percentage of the total payroll, (2) to use annual administrative budget surpluses, and (3) to contribute lump sums.

As regards the annual cost-of-living adjustment, HJS said that in June 2012 the pension committee approved a pension increase of 3% for pensioners with pension disbursements in 11 currencies. Pension increases higher than 3% were

approved for pensioners with pension disbursements in the currencies of 14 countries whose inflation rates ranged from 3.3% (Australia) to 13.2% (Pakistan). Total benefit payments and administrative expenses from the SRP amounted to \$98.1 million, which was lower than the total contributions of \$175.6 million made to the SRP (i.e., the payouts were smaller than the contributions).

On discretionary benefits, HJS said that initially, members of staff hired after the SRP changes became effective on 1 October 2006 were not required to contribute to discretionary benefits. However, ADB realized that the amount of voluntary contributions to discretionary benefits was low. So ADB changed the arrangement, and now everyone who joins ADB is automatically enrolled as a contributor. Thus, the proportion of enrollees among new staff members has increased.

Finally, HJS noted that the periodic review of the SRP will start in the third quarter of 2013. The Pension Committee will be briefed on the changes that may come out of the review. The results of the review will be submitted to the Pension Committee for endorsement. As the pensioners' representative on the Pension Committee, HJS will keep an eye on developments.

Insurance Report

Health Insurance. AFE Vice President Jill Gale de Villa (JGV) noted that health insurance for AFE members depends very much on the goodwill AFE has with ADB. With some changes to benefits having already been made in 2005, AFE works to try and maintain the benefits at their current level. It is therefore important for AFE to be vigilant about health insurance and be in contact with ADB to explain that, as international civil servants, most members often have no reasonable health insurance in their home countries and really need ADB's health insurance. Claims were down in 2012, and no rise in premiums is anticipated in 2013.

Life Insurance. JGV reported that a member had discussed with BPMSD whether the life insurance scheme could be made more flexible.

Long-Term Care Insurance. JGV said that people who had taken long-term care insurance should review how much they pay annually and determine whether it is in their best interest to continue paying, based on their health, hereditary, and other factors.

AFE-ADB News

JGV said that members continue to note that they like the AFE newsletter, AFE-ADB News, and are interested in what other members are doing. She therefore asked that members send in their stories and pictures (each image should be at least 280 kilobytes in file size).



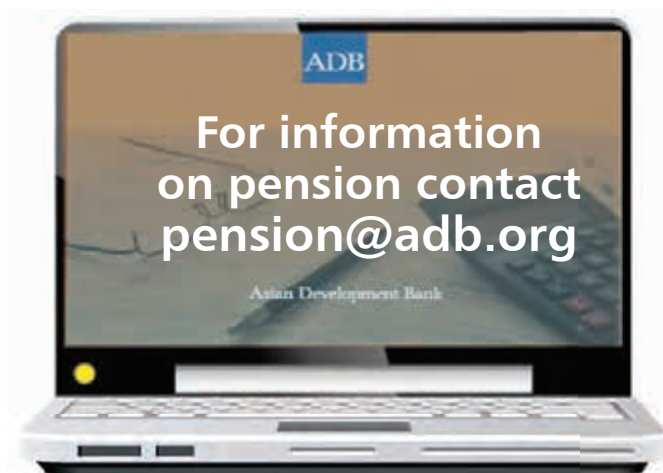
Members' Comments

A member enquired about the possibility of the Bangladesh, Nepal, and Pakistan chapters joining the India Chapter as a regional chapter, similar to the Europe Chapter.

P Carroll noted that the team of people who look after the interests of AFE members, are all volunteers and not on an ADB salary anymore. He said they put in a lot of time and effort, and include the executive committee and members of committees created to look into pension, health, and other matters. He moved on behalf of the meeting a sincere vote of thanks for them. BSL also complimented the executive committee members for their work, and noted the good work of the chapter coordinators. He hoped the close coordination between the executive committee and the chapter coordinators will be maintained in the future.

Adjournment

There being no further business, BSL adjourned the meeting at 3:45 p.m. ■



Cocktails







Participants in the AFE–ADB 27th Annual General Meeting and Social Functions

Guests of Honor: ADB President Takehiko Nakao and Mrs. Asako Nakao
ADB Former President Haruhiko Kuroda and Mrs. Kumiko Kuroda

AFE–ADB Members

Australia

Peter and Chan Carroll
Andrew and Ann Proctor
John Thorp and Beth Hilton-Thorp

Austria

Ulf and Monique Freiwald

Germany

Wolfgang Engel
Uwe and Erika Henrich
Ursula Schaefer-Preuss
Hans-Juergen Springer
and Elizabeth Reyes

India

Shyam and Rajni Bajpai
Barin Ganguli
Prabhakar Ghate
Prodipto and Meenakshi Datta Ghosh
Satish and Kalyani Jha
SVS Juneja
Jayanta Madhab
Arvind Prasad Mathur
Veerendra Raj
Rita and Ravi Nangia

C. R. Rajendran

Snimer Kaur Sanhi
Devinder and Savindar Singh

Japan

Yuzo and Yuriko Akatsuka
Tsuneaki and Reiko Yoshida

Korea, Republic of

Bong-Suh Lee

New Zealand

Anthony Kuek
Gia Kuek
John Colin Pratt

Pakistan

Naseer Ahmad
Shahida Jaffrey

Philippines

Jill Gale de Villa
Robert and Cecilia May
Nanette Medina and Charlene Sun
David and Arnie Parker

Poland

Patrick Pillon

Thailand

Jeeva Perumal and Michael Pillai-Essex

United Kingdom

William Thomson

United States

Arun and Fiona Shrikhande Adarkar
Soonhoon Ahn
N. Cinnamon Dornsife
Graham Dwyer
Marie Anne Guillerma and
Lyra Dumalag
Kazi Jalal
Y-Chie Primo and Kristine Primo
Belarmino

Around Delhi

Jill Gale de Villa (ADB 1993–2004)



India’s Accompanying Persons Program was very well run indeed, with a selection of four tours led by knowledgeable guides. The provider dealt adequately with the challenges of the convention center being in Greater Noida, Uttar Pradesh—an hour from the major sites in Delhi—by providing packed lunches and with the assistance of the police, who facilitated our passage through traffic.

Tour1a took us to **Jama Masjid** and the **Red Fort**. Jama Masjid (meaning “visible world”) is India’s largest mosque. It was built by Shah Jahan in 1656, and its immense courtyard can hold 25,000 worshipers. Visiting ladies and men in shorts were required to don robes, so we all looked quite colorful. Shah Jahan also built the Red Fort, which served as his palace. Its construction was commenced in

1638, when the Shah moved his capital from Agra to Delhi. The Fort, and its city (Shahjahanabad, the seventh city on the Delhi site) were completed in 1648, and was the capital of the Mughuls until 1957, when the reigning emperor was exiled by the British Indian government. The Fort lies along the Yamuna River.

Tour2a visited **Humayun’s Tomb**, the **Central Cottage Industries Emporium**, and the **Craft Museum**. The Tomb (b1570) was the first garden tomb on the Indian subcontinent. It was constructed for the second Mughal Emperor of India by his wife, Biga Begum, 14 years after his death. The emporium showcases and sells India’s delightful handicrafts, and the museum both exhibits handicrafts and is a venue where craftsmen demonstrate their arts and skills.

Tour1b took participants to the **Railway Museum**, on a drive by embassy row, India Gate, and the President’s house, and then on to the Craft Museum. The Railway Museum showcases trains, engines, and coaches. It has a model of India’s first train—a steam engine that made its first journey from Mumbai to Thane in 1853.

Tour2b visited **Qutub Minar** and **Deli Haat**. Qutub Minar, “the pride of Delhi,” is a towering minaret constructed in 1192 by Qutab-ud-din Aibak, and completed by his successor, Iltutmish. Qutub Minar is 72.5 meters tall, made of red sandstone and marble, and covered with intricate carvings and verses from the Qur’an. It is situated in the Qutub Complex, which houses several other ancient and medieval structures and ruins. Dili Haat is an assembly of



Jama Masjid



Jama Masjid

stalls evoking a village atmosphere, but geared to selling food and handicrafts—a shopper's paradise. At the entrance we were treated to leis and greeted by dancers.

The Taj Mahal was not on the official tour list because of its distance and travel time from the annual meeting venue. Nevertheless, many of us found our way there and braved the heat to tread the approaches to India's

most iconic monument. The Taj is a complex of buildings constructed by Shah Jahan, emperor during the Mughal empire's period of greatest prosperity. The shah was grief-stricken when his third wife, Mumtaz Mahal, died during the birth of their 14th child. He began construction of the Taj Mahal a year later, in 1632. The principal, domed, mausoleum was completed in 1648 and the surrounding buildings and garden were finished 5 years later. ■





Chapter News

Indonesia

Dimiyati Nangju (ADB 1978–2001)

Ed: the following is excerpted from Dimiyati Nangju's full report.



During the visit of Jill Gale de Villa, vice president of AFE–ADB, to Jakarta on 7–12 May 2013, the Indonesian Chapter held a general meeting on Thursday, 9 May 2013 at Paregu Restaurant in Pondok Indah, Jakarta, to invite Jill to meet our members and to brief us on the latest development in AFE–ADB, particularly with respect to the issues related to pension and health insurance. We normally hold general meetings on either Saturday or Sunday, but this one was moved to accommodate Jill's schedule.

About 50% of the usual crowd were able to attend the general meeting while others were likely out of town for the long weekend. Everyone at the meeting had a good time talking and enjoying good food served at Paregu. We were shocked to hear that few country coordinators and members attended the AFE meetings and Cocktail Party in New Delhi recently. Apparently the hot weather and other factors discouraged members from going to

New Delhi. The good news was that both ADB's current President Nakao and former President Kuroda attended the AFE cocktail party. Mr. Kuroda considered it very important to meet former staff of ADB again at the ADB annual meeting even though he had just left ADB a few weeks ago to assume the position of the Governor of the Japanese Central Bank.

Our first agenda item at the general meeting was to discuss a pending issue on the election of chapter coordinator for Indonesia. I suggested to Jill jokingly that since she and Hans have been called with fancy titles such as vice president and president, AFE–ADB should consider changing the title of chapter coordinator to chapter director. Perhaps by giving the coordinator a more fancy title, some members might be more willing to accept the job. We will pursue this issue in our next Annual General Meeting, which will be some time in December 2013, so that the Indonesian Chapter will continue to play an active role in the AFE community.

Jill has served as vice president (formerly deputy executive secretary) since 2009. Her expertise is in dealing with issues related to medical insurance. In the meeting, she discussed medical insurance and other issues related to ADB retirees. She gave an interesting talk to our members which we found very informative. At the end of her talk, members asked questions about ADB pension, health insurance, and the future of ADB and AFE–ADB. All in all, it was a very good meeting. ■



Front, l-r: Chaya Soeksmono, Ida de Ponteves, Jill Gale de Villa, Nora Nangju, Tuti Kaswadi, Nini Rasuman. Back, l-r: Eddy Kaswadi, Adiwarmarman Idris, Amal Sidarto, Michel de Ponteves, Benny Kosinda, Dimiyati Nangju, Abdullah Rasuman.

New Zealand: Art Deco, Wine, and More

Ron Hamilton (ADB 1981–1986) and
Colin Pratt (ADB 1990–1996)



The AFE New Zealand Chapter met in Napier on 4–6 May. Attendees came from New Zealand (of course) plus Australia, Canada, and the Philippines. Napier

was chosen for its climate, its novel art-deco architectural theme, and its being a major wine and exotic fruit growing region.

The region has two cities—Napier and Hastings—plus a number of small and extremely pleasant towns. Neither of the organizers came from the region and both felt it was a good place to showcase New Zealand’s diversity. The program was designed to this end. Interestingly, instead of having a strong wine-tasting theme as in other

reunions, sightseeing and nonalcohol sampling were the chosen day time themes.

On the second day, the group was treated to “an earthquake tour” by Kevin, a local property owner and a raconteur focusing on the events and aftermath of the 1931 earthquake. In Napier alone, over 260 people had died and countless more were injured. Other settlements were no less affected. Much of the current city is built on land raised by the earthquake—land rose from the sea and harbor by 1.5 and more meters.

The city fathers, with the support of the Royal Navy (HMS Veronica was in port), the Royal New Zealand Navy, and the government, toiled to make the survivors safe from the elements and tented suburbs were set up. In its drive to rebuild the town, the Council called upon the few local architects, with the support of many student architects, to design buildings to replace the many damaged ones. The result is a heavy concentration in the arts deco and nouveau styles. Domestic residences are less so but the commercial business district extremely pleasant. Indeed, as the organizers left Napier, passengers on one of the many cruise ships that call into Napier were strolling the streets, their cameras working away.

At the completion of the walking tour, the golfers headed to the Maraenui Golf Club, on the edge of the town. The others spent the afternoon visiting the many interesting theme shops.

Tuesday evening, the group dined at the Mission Estate, said to be New Zealand’s first vineyard. The estate



Front, l-r: Ron Hamilton, Rosemary Fox, Ann Proctor, Gordon Fox, Arnie Parker, Pat and Ed Hourihan. Back, l-r: Ross Clendon, Gaye Andrews, Andrew Proctor, Stuart Andrews (partly hidden), Francis Narayan, Colin Pratt, Mike Ryan, Marian Bond, David Parker, Carol Clendon, Leith Hamilton, and Pat Ryan.



was once the source of New Zealand's communion wine, with the vineyards and winemaking the responsibility of the Marist Brothers. Today, it is the site of a grand, wooden mansion that looks out over the plains and the distant city. In addition to its many dining and wine-tasting areas, the Mission Estate is the site of major outdoor music events. Barry Gibb, for example, entertained hundreds of people the week before the reunion, and Rod Stewart has been there, at least twice.

As one would expect for any AFE reunion, the food served was superb. And so too were the Mission Estate wines.

The Wednesday bus tour featured the craft and horticultural aspects of Hawkes Bay to a treat. Sadly, the worst drought since the 1940s (some are saying from when records commenced) was also in evidence. But the participants took the opportunity to sample and purchase olive products at the Telegraph Hill Olivery; honey at Arataki Honey Centre; craft items from Birdwoods Galley (even the most cynical would admire this gallery, owned and stocked by two former Zimbabweans!); and lime products at St Andrews Limes. Lunch was at Vidals, a local wine producer. The trip home was through the Tuki Tuki River route. (Tuki Tuki is

the Maori phrase for describing the sound of rocks being pushed down the riverbed).

Wednesday's dinner was at The Old Church, another famous restaurant. Again, the food was wonderful. Melanie, the owner, did us proud as we sat in splendid chandeliered decor with a fine menu and a top quality wine list. Speeches were few, as people concentrated on the last chances to catch up and to enjoy the excellent evening.

Based upon the comments of all members as they left the bus that evening, the whole reunion can be described as very successful. The organizers felt that they had struck a good balance in setting up the program. ■

Washington, DC Area

Graham Dwyer (ADB 2003–2009)

AFE–ADB friends met at the home of Christine Wallich and Leo Hakim in early July, for an after work get-together. Graham Dwyer gave his reflections on the ADB Annual Meeting in India, praising the beyond-the-call-of-duty efforts of the Secretary's Office to manage the challenges while swatting the mosquitoes. Venkataraman Krishnaswamy added his perspectives, as he also attended the annual meeting. Craig Steffensen joined the many friends present and discussed his role in the North American Regional Office (NARO), helping ADB to keep the strong support it has always had from the United States government, despite the challenges of the budget sequester. The DC Chapter thanks Christine and Leo for their gracious hosting of these events, and wishes them well in their new posting to Nairobi. ■



Graham Dwyer addressing the DC group, with (L-r) Craig Steffenson and Warren Evans listening.

People, Places, and Passages

Connections: Bill Staub's Art



In February, Bill (ADB 1979–2002) came to the AFE office for the first time in 4 years, and while we chatted, he mentioned he was painting. A week later, I visited his Makati condo to see some of his works.

Bill had started drawing in 2005. His inspiration was his son, an accomplished illustrator and graphic artist.

To start with, Bill's instructor had him draw with a 6B pencil for 6 months—to learn how to use shading and shadows to create dimensions. To do this, Bill said, you have to "draw, and draw, and draw." From pencil, Bill has moved to water color, pastels, water color with acrylic, and now is moving into oils.

I opine that Bill is pretty talented. He says "you don't have to have talent to paint, you just have to have a passion and to be persistent, to work at it." He shows me a workbook—*Drawing on the Right Side of the Brain*—written to help business executives think creatively by using the half of their grey matter that was probably relegated to

dormancy early in life, when most people are trained to use primarily the other half.

Bill tours me through some of his art. He shows me several works based on shapes and reflections of shapes—sometimes the same shapes, the same reflections but reflected differently depending on the medium—pencil, charcoal, pastel. A nude on a beach, perhaps, rocks, perhaps, trees and branches, all seeming to flow. He defines his work as abstract realism. Or perhaps it is realism abstracted. He works on the same forms in different ways until he feels it is time to move on. Bill says "Let it sit and it will come." Going with the flow. I take a very long look at one of his pastels and comment "I could meditate on this for a long time." Bill responds that he meditates for an hour and a half each day. Zen. I ask "Do you know Rollie del Rosario?" Bill pauses for a while, smiles a bit, and replies "Rollie is my Zen master."

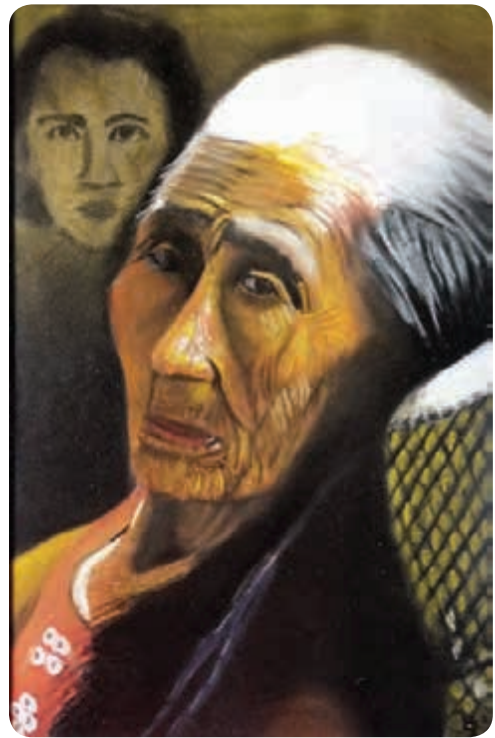
I look at an unfinished work of Tessie (Bill's wife) reaching out to a niece, their hands barely touching, and a space left where the dog will go. Tessie is well formed, filled in; the niece is still rudimentary, the dog not yet started. Bill looks at it and talks about how he needs to change the proportions of the niece, but I am focusing on the connection, the communication, already flowing through the arms and barely touching hands of the unfinished niece and the more finished Tessie. We talk about art and meditation, flowing together, reflections, and communication. ■



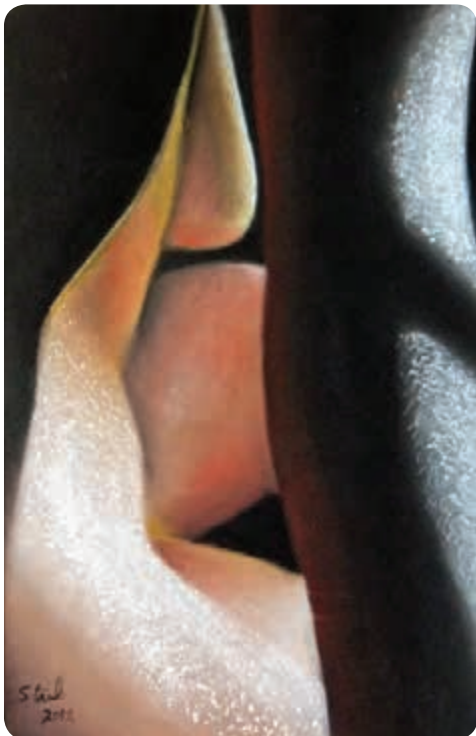
Inside a Desert Cave



See Through



Ma



Looking through a kneecap



Trunks



Harvesting



Swamp

Standing on Their Own (Jaipur) Feet

Veerendra Raj Mehta (ADB 1980–1994)

Ed: For more information about the amazing Jaipur Foot, see <http://www.jaipurfoot.org/>



The Jaipur Foot is an artificial limb that, because it is inexpensive and adaptable, has helped well over a million people walk again. It was developed by a master technician in a government hospital. About 40 years ago, my brother, D.R. Mehta, met an event that changed his life and the lives of many others.

From Calamity to Manna. In 1972 my brother had a serious car accident. His thigh was crushed into pieces. His life and limb were both in danger but were saved by some exceedingly competent and caring doctors in the nearest major hospital, in the city of Jodhpur. During the several months he was in hospital recuperating from extensive surgery and undergoing rehabilitation therapy, he witnessed the plight of patients who had lost their limbs. They had to contend with delays and separate visits to the rehab department for assessment, then measurement, and finally for fitting and trial. He decided to do something to mitigate their pain and suffering.

He learned about the Jaipur Foot. This artificial limb had been developed by master technician Ram Chander Sharma with guidance from a team of doctors in the government's SMS Hospital at Jaipur, but few people benefitted from it for many years. Its unique features, some functionally superior qualities, and ability to be fitted and used without multiple visits had not been widely exploited. In the 5–6 years since its development, the limb had been provided to only 59 people.

From Walk to Run. In 1975, my brother established the Bhagwan Mahaveer Vikalang Sahayata Samiti (BMVSS) in Jaipur—an NGO for fitting artificial limbs of the rapid-fit Jaipur Foot design. The first funding was a small donation by our widowed mother and her sister. We also chipped in with small donations. Soon, BMVSS was up and running. Today, it is the world's largest organization for the disabled.

BMVSS now helps over 60,000 disabled people every year, and has helped over 1.3 disabled in and outside India. As a no-profit-no-loss NGO, BMVSS provides the Jaipur



Mr Mehta receiving S.R. Jindal Prize from the revered Sri Sri Ravi Shankar on behalf of BMVSS for its work in the service of humanity.

foot and limbs to amputees who come to our 22 centers in India. There is no discrimination on the basis of geography or religion or social status. All patients are treated with dignity and equal care and concern.

The technology of the Jaipur Foot or limb is called a “rapid-fit system” because limbs are normally custom fitted in 1–3 days. The average cost is about \$50—versus over \$10,000 for a comparable limb in the West. The limb is normally fitted in a single visit, saving the amputee the hardship of multiple visits for registration. After fitting, amputees with a below-the-knee Jaipur Limb can walk, squat, run, swim, ride a bicycle, and even climb a tree. Some have successfully skated. They are totally rehabilitated and go back to the field, factory, or shop and become breadwinners again.

Above-knee patients can also easily walk, but with some constraints. BMVSS is constantly trying lessen the limitations. Stanford University and BMVSS have jointly developed a new, more comfortable, knee joint—the “Stanford Jaipur Knee”—for above-knee amputees. TIME Magazine hailed the Stanford Jaipur Knee as one of the world's 50 Best Inventions of the year 2009. In addition, BMVSS collaborates with Massachusetts Institute of Technology (MIT) in the United States and Indian Institutes of Technology for research and development of improved and new products. BMVSS, as an NGO, tries to fuse service with science to produce high-quality, low-cost products.

About 95% of BMVSS's patients are below the poverty line. BMVSS has created a new health care patient-centric management system that is particularly appropriate for the poor. For straightforward cases there are no repeat visits. BMVSS provides artificial limbs, calipers, tricycles, wheelchairs, and other aids and appliances free of charge to all. This unique health care model is currently being studied by universities such as Harvard and the Indian Institutes of Management.

The BMVSS costs are met by grants from governments and donations from generous persons and entities. The donations are as diverse as the patients getting fitted. The highest so far has been £1 million from the Paul Hamlyn

Foundation; the smallest was Rs2, from Takhat Das, a disabled leprosy patient. Rashida Begum, a frail, 90-year-old Pakistani, was so touched that she donated all her jewelry, modestly saying that this was her small contribution to the work of Zakat. Irrespective of the monetary value, each donation is priceless, as each in its own way demonstrates genuine, heartfelt care and concern for our less fortunate disabled brothers and sisters.

From India to the World. BMVSS has an international footprint as well. It has held more than 50 on-the-spot limb-fitment camps in 26 countries in Asia, Africa, and Latin America with assistance from sponsors. Indeed, most countries that have seen wars and civil strife bear the prints of the Jaipur Foot. I was part of an 18 member team that went to Kabul and fitted about 1,000 amputees due to the war and civil strife there. In all countries, there was overwhelming affection and love for our missions, including Afghanistan, Iraq, Pakistan, and Sri Lanka. Missions are soon to be launched to Bangladesh, Cameroon, Libya, and Yemen.

BMVSS also has centers in Colombia, Pakistan, and the Philippines to serve their disabled. I was able to start the Philippine center while working for ADB. In 1985, my wife Vimla met Fernando in the parking lot of Pasay Vegetable Market. He was 19 years old, a handsome well-built young man, hobbling around on a piece of wood crudely attached to his amputated leg. When she enquired why he did not get a proper artificial limb fitted, he said "Mam, no afford!"

The idea flashed into Vimla's mind: "Why not bring Jaipur Foot" here? Stung by the helplessness of the boy and armed with the Jaipur Foot idea, she straight rushed to the office of Mita Pardo de Tavera, then head of the Department of Social Welfare and Development and

barged in her room. Vimla shared the story of the helpless boy and her idea about the Jaipur Foot. She offered to bring a team of doctors and technicians from India to the Philippines to fit this boy and many others with Jaipur Foot artificial limbs. Dr. Pardo de Tavera was deeply moved and responded with enthusiasm and alacrity. She offered to provide all the help needed from the Philippine government to facilitate the visit of a Jaipur Foot Team. Thus began the Jaipur Foot's journey to Manila.

Within a month, a team from India was in Manila, staying at our home, and working 12 hours a day at the Philippine Orthopedic Center to provide artificial limbs to about 150 amputees in 15 days. This was followed by a number of similar annual camps by teams from India. In 1989, to institutionalize the work, Mahaveer Philippine Foundation Inc. (MPFI) was established as an associate center of BMVSS. Manila Mayor Ramon Bagatsing was the chairman and I was the founding president. Like-minded friends provided mental, financial, and physical support in the growth of Jaipur Foot in the Philippines, including, from ADB, Savi Singh, Rita Kapadia, KS Subramanian, R. Swaminathan, and Suresh Seshan; and, from beyond, prominent diplomatic, business, and political figures in the Philippines. In one of the get-togethers at our residence for the beneficiaries, the Indian team of doctors and technicians, and the local supporters of Jaipur Foot, ADB's then President Tarumizu walked in unannounced to give us his personal moral and financial support.

One Foot in Many Places. Since returning to India, I visit Manila once or twice yearly to provide help and guidance to MPFI. BMVSS in India continues to provide technical support and training to the MPFI doctors and technicians of MPFI. Material sources have been developed locally



Danny with Jaipur foot limb climbing tree.



A young boy happily skating with Jaipur foot limb.



An old Iraqi lady in Baghdad seeking divine blessings from BMVSS.



Mr and Mrs Mehta being given the certificate of commendation by House Representative Amado Bagatsing on behalf of the Philippines House of Representatives.

but some supplies are facilitated from India. MPFI today operates at three centers: at the Philippine Orthopedic Center and Philippine General Hospital in Metro Manila, and at Tsu Chi center in Zamboanga. Beginning with a small initiative in 1985, Jaipur Foot now has a firm footprint in the Philippines.

MPFI fits 300–500 amputees yearly and, following in the footsteps of its parent BMVSS, MPFI provides limbs free to the patients. Along the way, our Jaipur Foot mission in the Philippines has also brought special accolades and recognition (see AFE News, March 2011). While these are gratifying, more important is the immense satisfaction and pleasure that it has given to my wife and me, as MPFI continues to serve Filipino amputees and literally helps them to once again stand on their own “Jaipur feet.” My regular visits to MPFI have been doubly fruitful, as I am also able to renew contacts with colleagues, friends, and acquaintances in ADB!

Since my return from ADB I have been continuously associated with BMVSS. I am its Executive President in New Delhi. In addition, in the first few years after my return, I was busy with a lot of consulting work for the African Development Bank in Abidjan and later in Tunis. I have also been a nonexecutive director on the boards of some well-known companies in India. I had a 12-year stint as chairman, Audit Committee, and nonexecutive director of Tata Motors. Others included Tata Hitachi Construction Equipment Company, Birla VXL, Essar Power, and Haldia Petrochemicals. I also had the privilege of representing international companies such as Rolls Royce of UK and Suzuki Motors of Japan on the boards of their Indian partners. I continue to have some board directorships, including a Singapore company with mining assets in Indonesia. However, I have kept the number low to devote the required time for Jaipur Foot activities. The interaction with the corporate world has been very rewarding and mutually beneficial. ■

News Briefs

Although the Kurodas had already left ADB, Mrs. Yumiko Kuroda helped raise funds for the ADB Spouses Association’s charity work by arranging to have clothing and items they could not take to Japan sold at ADB, with all proceeds going to the Association’s charities. Prices were right and almost everything was snapped up in the morning, with many staff happy to go home with their keepsakes.

A.A. Sidarto (ADB 1979–1997) has written and published two faith-based books: *Quiet Time for Meditation and Reflections*.



Hans-Juergen Springer has joined the Board of Directors of the ADB Staff Community Fund.

Peter Wallum (ADB 1982–2009) is mentioned in a new book about fathers and sons.

A Letter from the Governor

Adrian Davis (ADB 1992–1994)

Ed: There is a pretty good chance that the tiny Caribbean island of Montserrat (measuring about 102 square kilometers and supporting about 5,000 people) doesn't have many AFE members—other than its current governor, Adrian Davis, formerly executive director at ADB.



Governor Adrian and Mrs. Sujue Davis greeting the Earl and Countess of Wessex during an official visit.

A Feather in the Hat. The question everyone asked when my appointment as Governor of Montserrat was announced was whether I would get to wear a uniform, and if so how high the plume feather would be on my hat! The answer, much to my relief, was I would not have to wear a uniform. About 10 years ago, the government stopped paying for the uniforms, which currently cost about £8,000 (plus the sword). I learned that I could cut down on the expense by going to a theatrical outfitters—a very pragmatic solution that I didn't follow up. In fact Montserrat is so informal I only wear a suit on two occasions a year: the Queen's Birthday and Remembrance Day.



Montserrat demonstrating its might.

Caribbean Island. Montserrat is one of 8 inhabited British overseas territories (the others are Bermuda, British Virgin Islands, Cayman, the Falklands, Gibraltar, St. Helena, and Turks and Caicos), whose residents enjoy the same rights and responsibilities as though they were living in the United Kingdom (UK).

Montserrat is best known because of the volcanic eruptions in the mid-1990s. But that was preceded in 1989 by Hurricane Hugo, which devastated 90% of the island. Montserratians had completed reconstructing their island precisely 6 months before the volcano started erupting, and eventually buried everything. While the population proved very resilient throughout Hugo and its aftermath, the psychological double whammy it plus the volcano delivered proved too much for many people. In the 1980s, Montserrat's population had peaked at about 14,000 but by 1997 it had fallen to 3,200.

The volcano has been in its longest period of pause since February 2010. Although the volcano is still active, the reconstruction area in the north of the island is completely safe. As I noted in my swearing-in speech in April 2011, "the volcano was an important part of Montserrat's past but did not need to define its future."

The New Job. As Governor I am head of state of a community of 5,000 people, probably equivalent to a small parish council in the UK. My wife Sujue and I arrived here after 7 years in Beijing, so the contrast could hardly be greater. But paradoxically this small community has a whole host of international obligations, in terms of airport safety, financial regulation, etc. The



UK Department for International Development (DFID) has a very active program here, expecting to spend about £36 million in 2013/14. But clearly the problem is that Montserrat's current economic model, based on a population of 5,000, is inherently unsustainable. DFID provides 57% of recurrent expenditure and nearly all of the capital budget. A "spend to save" package, revolving around strategic investments in a port and breakwater, geothermal energy, better IT connectivity, and better access by air and sea, is in progress. Only if such investments pay off will Montserrat revert to financial independence.

I am lucky to be able to work very cooperatively with Montserrat's Premier, Reuben Meade. This is a very important relationship. As governor, I chair the weekly Cabinet discussions and can ultimately veto legislation—an option to be avoided except in the most extreme circumstances.

In Montserrat, I need to be aware of the potential legal implications of anything I do. Montserrat is a very litigious society and people often see going to court as a first, rather than a last, resort. This has been a very new experience, since I hardly ever dealt with legal issues in my DFID career. I am also formally head of the public service (although I delegate most day-to-day decisions to my Montserratian deputy governor). I was astonished at how little tradition there was of working across departments or even of sharing of information. Trying to develop more effective ways of working where there is such a silo mentality is an important challenge.



Sujue Davis and one of Montserrat's centenarians.

Finally, a minor (but very satisfying) part of my job is acting as the Queen's postman. I recently delivered a birth card to a lady who was 105—the oldest person on Montserrat. I also present honors when the recipients choose not to travel to London to receive them. I find the ceremonial part of my job quite endearing. Sujue has been very active in the community and has been instrumental in building very good relationships.

Governors are now becoming a much more diverse bunch. The new appointees to Cayman and Anguilla are both women (previously there has only ever been one female governor). My current post is a wonderful experience, and completely different from anything I've done before. To have that opportunity so late in my career seems like a very great privilege. ■

Festivities on Montserrat.



North to Anvaya Cove

Daisy de Chaves (ADB 1978–2006)

*You can't reach it by railway
You can reach it on an airplane
You can reach it by sail boat
You can reach it with your mind.*



At daybreak, the North Group's vanfull of 12 started out for Anvaya Cove in Morong, Bataan. It could have been a 3-hour drive from Manila to the Cove, but for a leisurely breakfast stop and uninterrupted retelling of declassified trivia at ADB we once knew. The

group's anticipation of conquering sand and sea was fanned by the excessive summer heat and the sight of fellow beach-bound vacationers in assorted hats and beach gear.

Past NLEX (Northern Luzon Expressway) and the scenic SCTExpressway (Subic-Clark-Tarlac Expressway), the road the long and winding road in Subic led to as-far-as-the-eye-can-reach landscaped vistas of lush Anvaya Cove. A pair of travel scissors materialized to snip souvenirs of oversized amethyst bougainvillea from an infinity-long jewel-colored hedge. Battery-powered vehicles shuttling guests around the rolling estate seemed matchbox-size from our survey perch. The sight of purple mountains bordering sparkling sea and hovering cotton candy clouds, Jacuzzi pools, and sporting equipment set up on the sand, food and drink stations and picnic tables under huge white umbrellas, and beckoning clumps of trees given voice by the warm summer breeze were seduction enough for the North Group to get down to their immersion costumes and slather on sunblock of the most potent grade available.

In this place and time, maturing baby boomers with their embraceable dolphin bodies ruled



the pool! Ubiquitous service personnel in smart whites gently reminded shy guests to shed wraparound beach towels over swimwear so as to strictly adhere to pool rules and, to desist from blocking God's horizon by creating a manmade one with a line of dripping fabric.

But wait, someone had to check out and report on the edible selection available so as not to lose time between enjoying the water and deciding what's for lunch. That done, the group took to the water with gusto, frolicking from pool to pool, including duck-walking through hot sand to dip into the West Philippine Salty. And then a text announcement received about a widespread brownout gave way to momentary speculation, what with the next week's electoral exercise. But in a little bit, all was well.



By the end of the day, fresh tan lines were proof due tribute was paid to the summer sun. And with hearts and bellies full, thoughts turned to home. For making access to the Cove possible, as well as for many thoughtful gestures, there's Leonie Francisco to thank.

Previous cultural and foodie trips of the North Group, notably to Bonifacio Global City, Tagaytay, Las Casas de Acuzar, and Dambana ng Kagitingan (Altar of Valor) at Mount Samat in Bataan were power-driven by Oskee with hilarious annotations and observations thrown in gratis. Of the North Group, Gloria is ever the overriding voice of propriety and compassion. Marie is our town crier keeping everyone informed and alert to redundancy. Our photo-chronicler is facebook-posting aficionado Vangie, seasoned traveler and avid subscriber to internet product discounts. Carmen has always been a keen observer and poker-faced comic. Happy in single-blessedness, Leonie's vivid recollection of "the one that got away" was a laugh in the telling and characteristically insight laden. Given exposure and encouragement, every member enhanced the ability to see the fun and funny part of life stages.

Among other activities, birthdays are a great excuse to reunite, rebond, and relax. To toast Oskee and Leonie we congregated at Dencio's in Ayala Heights overlooking the golf course in February. And in March it was Glo's and Ara's turn, this time at Lugang Taiwanese cuisine. Shawn recently made it known that she is eager to rejoin the North Group after undergoing medical procedures. Welcome back, Shawn with the new hair and hairstyle! So where shall it be the next time, Macau, or lutong Macau?

For joys such as these, we also endlessly bless the Asian Development Bank for its uniquely enabling benevolence. ■

Fifty Years and Still Counting

Ophie Sta.Ana (ADB 1967–1996) and Nida Rodrigo (ADB 1976–1996)



Estellita Eugenio Gamboa (formerly Coordinator of the Learning Centre) and husband Herman

celebrated their 50th Anniversary of marriage, love, friendship, and togetherness on Saturday, 6 April 2013.



On 30 March 1963, Lita missed her college graduation to march down the aisle with Herman, her boyfriend of 4 years, at the Santissimo Rosario Church in the University of Sto. Tomas, where Lita studied Liberal Arts. But this time, 50 years on, Lita and Herman's four children, their spouses,

and 13 grandchildren were part of the celebration, where vows were renewed. It was also a thank you celebration to people who touched Lita and Herman's lives - their children, grandchildren, relatives, friends from Rotary, Jaycees, JCI Senate, MAP, and ADB family. In lieu of gifts, cash donations were offered to the Tuloy Foundation for the benefit of Tuloy's street children residents/students.

Choir members were the street children of Tuloy, honed by Musical Directress Joonee Garcia. It was a dream come true, for Lita and for the thousands of teary-eyed guests present, some wives nudging their husbands to give them an equally solemn wedding anniversary !

The reception followed at the Belleview Hotel. The program included Pam and Paul serenading their parents with a lovely Hawaiian song, followed by a surprise number by the Gamboa children and grandchildren, "Family," arranged by Pam. A video by son Derick and wife Menchie showed the evolution of the Gamboa family from their youth to the present. Herman's Rotary Club members honored the couple with the "Rigodon de Honor." The family and guests danced with gusto until 2:00 a.m. ■



Travel and Writing

Heh-Song Wang (ADB 1971–1995)



Sun Moon Lake and the Confucius Temple. Selma and I were very pleased to have Jean (daughter), Ken (son-in-law), and our grandchildren Kelly and Kenny spend their summer vacation with us. We visited Sun Moon Lake in the central region, an ideal place to escape from

the city's hustle and bustle. From our room at the Fleur de Chine Hotel, we were treated to a panoramic vista of blue sky and white clouds, with small boats gliding on an emerald lake, and surrounding lush mountain range with birds flying overhead. It was like living in a Chinese classical painting. During our visit, we enjoyed a round-the-lake boat tour and aboriginal performances, and delighted in the fireflies during our evening walks.

In July 2012, we visited the Taipei Confucius Temple. While there, we watched an ancient Chinese ceremony—the Ya Yue Dance. This elegant dance is normally performed on important secular occasions, such as during nature- and ancestor-worship rituals, military victories, and imperial court ceremonies. Visitors who watched this performance with great interest included people from Japan; Hong Kong, China; Japan, the Republic of Korea; Singapore; and the United States. A visit to the Confucius Temple is a wonderful educational experience.

Writing, Lecturing, and Publishing. The Ministry of Economic Affairs has made it a top priority to promote Taipei, China's trade with developing Asian countries. Consequently, the External Trade Promotion Council engaged me to prepare a booklet entitled ADB Business Opportunities. It is hoped that this publication will be useful to manufacturers and consultant firms as they pursue ADB contracts, and ultimately help to promote trade relations and technology transfer between Taipei, China and neighboring Asian countries.

In the past months, I have been delivering a series of lectures to government agencies and universities. The Public Construction Commission, Executive Yuan (Cabinet) invited me to give a talk on the subject "ADB procurement policy" on 29 March 2013. I delivered a speech on "Asian Development Bank and Taipei, China" at National Chengchi University on 26 April and at National Chung Cheng University on 23 May. More than 350 college students (including foreign students from Asian and European countries) participated in the seminar. Questions raised and discussed after my speeches included the role of ADB in assisting developing member countries to meet the challenges of lower potential growth and global financial disturbance. On 26 July, I presented my paper on "ADB Business Opportunities" at the Taiwan Turnkey Project Association. A total of about 50 business leaders participated in the seminar.

My sixth book, *Current International Financial Issues and Policies*, will be published by the Taiwan Commercial Press in September 2013, and will be used as a textbook in the Graduate Institute of Finance at Fu Jen Catholic University next semester. ■



The Ya Yue Dance, at the Taipei Confucius Temple.



A Walk in the Wilds

Ian Gill (ADB 1985–2006)



If anything can heighten the thrill of relieving oneself on a freezing moor in the dead of night, it is the prospect of a wild animal springing out from a thicket of giant heather.

Kenya's Aberdare National Park is an isolated volcanic range 160 kilometers (km) north of Nairobi that includes an alpine moor and lower forests. Whether lions still roam the moors and forests is a question that has not been definitively resolved. Kenyan Wildlife Service Ranger Stephen, who accompanied fellow trekker Chris Trench and me with his G3 rifle, claimed that 20 lions were eliminated a few years ago by sharpshooters, though not

before the lions killed eight women who were collecting firewood. But our veteran guide-cum-trekker Geoffrey reckoned lions are still around and Chris, an experienced bush hand, heard a lion's distinctive roar during our 3-night stay. I pondered this while standing in long johns in sub-zero temperature and chose, rather than staying to admire the intensely starry sky, to clamber—hastily, clumsily and muddily—back into my pup tent, incurring cramp in both legs.

The best part of our stay at Reedbuck camp was that, over campfire dinners, we were approached by several antelope, eyes glowing in the dark. One came within touching distance.

On our second day, hardy Chris and foolhardy me embarked on an 8 km trek to the peak of Oldoinyo Le Satima. At 4,001 meters, it is only about 1,000 meters lower than Mt. Kenya.

After only a short distance, we stopped to examine bluebottles feasting on elephant dung. If a pachyderm can lumber up this hill, I thought, it couldn't be too hard. Within minutes, Chris, an enthusiast of extreme sports who has trekked to the North Pole, asked if it was okay to push ahead—and quickly disappeared. Not long afterward, I heard a strange wheezing sound like a pair of ancient bellows. It took a while to realize it was coming from my chest.

After trudging 3 km in 1½ hours, I decided that, rather than being evacuated by helicopter for an angiogram, I would sit on the brow of a hill and munch biscuits. As I watched long-stemmed round white flowers waving at me like mocking meercats, harsh reality sank in: A jog and a couple of rounds of golf a week do not an alpine trekker make. In particular, thin air and excess body fat do not mix well. Two hours later, Chris returned to the van exhausted, but triumphant after reaching the peak. He had trained



Veteran trekker Geoffrey, Kenya Wildlife Service ranger Stephen and organizer Peter.



Beginning ascent of 4,001 meter Ol Doinyo Le Satima.

for months and it had made all the difference. The track, he added, had disappeared after a while and only his stick had saved him from stumbling into hidden holes.

The next day, we went on a game drive in the lower forests and engaged in staring contests with Cape buffalos,

antelope, and warthogs. We also had clear views of Mt. Kenya from different vantage points. Tentatively, I asked a guide if he thought I could conceivably trek up Mt. Kenya. His cackle was loud enough to drive Sykes' monkeys out of the rosewood trees. ■



With intrepid Chris Trench and our homes for three nights.



Water buck saunters across the road.



Friendship, Food, and Fun at CalloSpa

Midi Diel Kawashima (ADB 1979–2007)



How do you make a good party? Bring pancit (noodles) and sugpo (prawns), shop for fresh fruit and local delicacies, talk about the latest gossip, and of course, bring your family along.

The AFE–ADB East Group together with their family and friends (51 participants) successfully held their second quarter activity on 4 May at CalloSpa Resort, a quaint sanctuary nestled in the hills of Antipolo, Rizal, just a short drive from bustling Manila or 30 minutes from Ortigas.

The day started early with Ofie Irriberri, Marie Tordecillas with son and grandson and Linda Bautista; Marissa del Castillo and husband, who were at the resort even before Raquel Cabiles—aka Raqs—opened registration at 8am. Raqs was with her nephew, two nieces, and two granddaughters. Arriving in groups were Tina Asilom with her son, daughter-in-law, and two grandchildren, and Esther, widow of Larry de la Cruz, with her two grandsons. Right behind them were Ben Hombre, wife Josie, and two children, with members Aida Lizarondo, Fe Sebastian, and grandson, and Mina Jacinto. France Arceo with Mon Reyes and Medy Hain followed.

To share our celebration, we also invited our friends from the AFE-ADB North Group: Mirandie Marquez, Penny Laquindanum, and Oskee Nunez, and soon-to-retire Vagie Collanto Leon. Together with Susan Francisco, we wandered first to the Antipolo public market to get some

green mangoes, sineguelas and lechon; in addition to our baon (picnic) of sugpo, pancit, pork barbeque, and pinakbet. Delighted with our additional baon, we finally headed to the resort.

At the resort, Ophie, Mina, Fe Sebastian, and Marie Tordecillas were already appreciating the soft massage of the Jacuzzi and Tina, Ben, and Raq’s nephew were busy grilling chicken and liempo (pork belly).

Those who did not go swimming were busy exchanging pleasantries (what’s the latest?) and eating. This get-together was a “bring your own baon” (pot luck). We immediately started on the pancit Oskee brought for merienda. Penny was expertly peeling the honeydew melon and ripe mangoes from her farm. Very sweet! France, Mon, and Medy brought spaghetti, ginataang kalabasa with shrimp (squash and shrimp cooked in coconut milk), and more. Marissa del Castillo and hubby, Boy, brought kasoy (cashews) and suman sa ibos (sticky rice in leaves). Susan Padolina came later with her son, daughter-in-law, niece, granddaughter, and grandson, and readily joined the grillers. Ernie Bondoc arrived around lunchtime with a box of bibingka (rice cakes).

After lunch, we held games and a raffle at CalloSpa’s main hall of CalloSpa, with Marie Tordecillas and Raqs as emcees. There were three groups for “Going to Market,” each team composed of five females, the team of Susan, Mirandie, Penny, Linda Bautista, and I won, and received umbrellas as prizes. Other games were for family, couples, and kids as well.

We had lots of prizes thanks to our generous East Group members who donated cash—Gil Soria, Annie Vizcarra, Marissa del Castillo, Tina Asilom, plus guest Mirandie Marquez—and gifts—Cecile Montino, Susan Francisco, Cita dela Rama, and guest Oskee Nunez.

Logee and Elaine Tiamson arrived in time for the afternoon merienda with a bilao (basket) of pancit Malabon and champagne. Of course, we ate again, and with Logee





Raquel Cabiles, Emcee of the East Group's second quarterly activity.

cracking jokes and his antics, the conversation went livelier with champagne.

It was a fun-filled Saturday afternoon. Nobody went home empty handed as everybody had a prize. At 4:00pm it was time to say "till we meet again," and we are looking forward to the third quarter activity. ■

Humanitarian Ethel

Maria Lourdes Silverman (ADB 1980–1989)



Ethel Luzario recently received an award from the Asian Pacific Community in Action (APCA—www.apcaaz.org). APCA is a nonprofit organization, created in 2002 to improve the health and well-being of the Asian Pacific Islander Community in Maricopa County (Arizona, United States) through empowerment,

health promotion, and disease prevention. Ethel has been involved with APCA since its inception in 2002, is a member of its Board of Directors this year, and cochairs its Health Through Action initiatives, and on 11 May she was one of its awardees. The normal attendance at the awarding ceremonies increased by more than 100 as her friends came in full support, celebrating her success.

Aware of Ethel's drawing power, APCA made Ethel one of the lead actors in a play called *Quiet Cries* (<http://quietcries-eorg.eventbrite.com/>) early this year. The play is about suicide—its clues, its causes, and hopefully its prevention. The play, commissioned by the Center for Studies of Suicide Prevention, has been viewed by many people and has shown considerable promise as a valuable educational tool.

The 3000 Club.

The 3000 Club is a nonprofit organization providing food, rescue, and medical assistance. Its motto is: Save the Food, Save the Children. "My biggest blessing," Ethel



Ethel Luzario

says, "is cofounding the 3000 Club in 2008 where I am its President and CEO since January 2012. Here, I am able to help our kababayans (countrymen) more by sending balikbayan boxes of medical supplies, dehydrated produce for its feeding programs, and disaster-relief items." The 3000 Club's medical reclamation project recovers unused medical supplies, nutritional supplements, educational materials, and personal care products and equipment. Every year, we reclaim more than \$2 million worth of medical supplies, which are redistributed to people with critical needs in the United States, Mexico, Guatemala, Honduras, Haiti and the Philippines.

The first surgical mission that Ethel brought to the Philippines was in February 2008, in Bacolod City. The mission provided eye cataract operations. In Bacolod, she saw the need for medical supplies and equipment, with patients lining the hallways of a government-owned hospital. Ethel's 3000 Club also actively raised funding for Ondoy victims 2009 (see AFE News, March 2011).

In February 2010, Ethel did her second medical mission to Cavite City. In 2012, she committed to sending regular monthly support to Bing Grande's 3000 Club chapter. The chapter finds eligible recipients for the medical supplies sent from the US and the monthly support enabled Bing's group to put up an office that also housed the balikbayan boxes.



Ethel and Friends at the APCA Awarding Ceremony.

In June 2013, the first container shipment for Bing's 3000 Club Chapter arrived. In recognition of the 3000 Club's support to its medical missions to the Philippines, in June 2012 the Phoenix Phil-Am Lions Club presented Ethel with the Lions Award,

Ethel came back to the Philippines in February 2013 as part of the Phoenix Phil-Am Lions Club's eye cataract surgical mission in Binangonan Rizal, where the 3000 Club USA and 3000 Club Philippines provided more than 350 cervical cancer screenings and educational awareness.

In November of this year, Ethel is hosting an event to raise funds for projects in the Philippines, including a cervical cancer screening trip to Paoay in February 2014. Support for Ethel's work may be sent through www.the3000club.org. ■

AFE Finland Gathering

Robert Wihtol (ADB 1994–2013)



Here is a picture from the current and former Finnish ADB employees' annual summer lunch, which was held in Helsinki on 19 July 2013. Participants enjoyed the opportunity to reminisce about good times at the bank and in Manila and the Asian region.



Front, l-r: Piiju Anttola, Sirkku Mäkitalo, Anita Kelles, and Aulis Mäkitalo. Back, l-r: Jyrki Wartiovaara, Aimo Juhola, Antero Vähäpassi, Max von Bonsdorff, Annika Floman-von Bonsdorff, Heikki Noro, and Robert Wihtol. (The picture was taken by Kirsi Crowley.)

AFE–ADB Committees

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New Members

A FE–ADB extends a warm welcome to the following new members of the Association (country of residence is indicated in parentheses):

March 2013	McCauley, David Scott (United States)
April	Dawson, Robert L.T. (Australia) Erquiaga, Philip C. (United States) Mamadsafoeva, Madina Shirindjonovna (Russian Federation) Pio, Alessandro (Italy) Ramilla-Siquijor Rocel P. (Canada) Van Houten-Castillo, Paola (United States) Wihtol, Robert (Finland)
May	Bestari, Njoman (Canada) Nofuente, Evelyn D. (United States) Senga, Kunio (Japan)
June	Britton, Neil R. (New Zealand) Saha, Arun K. (Bangladesh)
July	Hutaserani, Suganya (Thailand) Jan, Didier Jacques (France) Vankina, Tulasidhar B. (India) Linclaen Arriens, Wouter T.

Senior Appointments in ADB

AFE-ADB congratulates the following staff members on their new appointments.

Rosario Abad Santos—Director, HR Policy and Programs Division (BPPP), Budget, Personnel, and Management Systems Department (BPMSD) effective 15 April 2013.

Marife Apilado—Director, Credit Portfolio Monitoring Division (RMCM), Office of Risk Management (ORM) effective 3 July 2013.

Iwan Azis—Head, Office of Regional Economic Integration (OREI) returned from special leave without pay effective 22 May 2013.

Satinder Bindra—Principal Director, Department of External Relations (DER) assumed office on 12 August 2013.

David Binns—Director, Office of Anticorruption and Integrity (OAI) assumed office on 3 June 2013.

Marie-Anne Birken—The Secretary, Office of the Secretary (OSEC), assumed office on 27 May 2013.

Shantanu Chakraborty—Advisor (Guarantees and Syndications), Office of the Director General, Private Sector Operations Department (OPSD) assumed office on 9 May 2013.

Naomi Chakwin—Resident Director General, European Representative Office (ERO), redesignated Representative, ERO effective 27 February 2013.

Ken Chee—Director, HR Business Partners Division (BPHP), Budget, Personnel, and Management Systems Department (BPMSD) assumed office on 15 April 2013.

Chong Chi Nai—Director, Energy Division (SEEN), Southeast Asia Department (SERD) assumed office on 12 August 2013.

Christine Engstrom—Director, Private Sector Financial Institutions Division (PSFI), Private Sector Operations Department (PSOD) effective 1 May 2013.

Arjun Goswami—Director, Office of Regional Economic Integration (OREI) assumed office on 12 August 2013.

Ayumi Konishi—Director General, East Asia Department (EARD) effective 24 June 2013.

James Nugent—Director General, Southeast Asia Department (SERD), assumed office on 27 May 2013.

Hock-Chye Ong—Auditor General, Office of the Auditor General (OAG) assumed office on 1 April 2013.

Craig Steffensen—Representative, North American Representative Office (NARO) effective upon assumption of office.

Ramesh Subramaniam—Deputy Director General, Southeast Asia Department (SERD) assumed office on 12 July 2013.

Matthew Westfall—Country Director, Kazakhstan Resident Mission (KARM), Central and West Asia Department (CWRD), effective on assumption of office.

Qifeng Zhang—Director, Facilities and Asset Management Division (OAFM), Office of Administrative Services (OAS) assumed office on 15 June 2013.

For information
on membership contact
afe-adb@adb.org

Obituaries

With deep regret and sorrow we announce the death of the following AFE staff members. Our heartfelt and sincere condolences to their families.

Hai-Sheng Ko (AFE chapter coordinator for Taipei, China since 2009), former Senior Project Engineer in the Agriculture and Rural Development Division East (AEAR) of the former Agriculture Department (AED), passed away on 5 July 2013 at the age of 77. Condolences may be sent to his daughters Ko, Chen-Yuan at formosajenny@gmail.com and Ko, Hsian-Yuan at jhyko@ms51.hinet.net.



David H.W. Edwards, former Head (Procurement & Shipping Section), OAS, passed away on 15 August 2013 at the age of 76. Condolences may be sent to his spouse Sue Edwards at sueedwards45@yahoo.co.uk.

Antonio Riego, former Senior Ordinary Printing Technician, OAS, passed away on 27 July 2013 at the age of 71. Condolences may be sent his son Sonny Riego at 11 Solomon Street, Kingsville Subdivision, Antipolo City 1870, Rizal Philippines.

Mayonito Fontelo, former Senior Facilities Technician in the Facilities Planning and Management Unit (OAFM-FM) of the office of Administrative Services (OAS), passed away on 15 July 2013 at the age of 62. Condolences may be sent to his spouse Enriqueta Fontelo at #3C Joy Street, Karuhatan, Valenzuela City, Philippines.

S. N. Vinze, former Manager, IDPE passed away on 10 May 2013 at the age of 90. Condolences may be sent to his spouse Kalindi Vinze at Flat No. F-9, "Atashri", Survey No. 67, Mulshi Road, Near Chandani Chowk, Bavdhan (Khurd), Pune 411 021, India.

Ofelia Santamaria, former Executive Assistant in the BOD Staff Services (BSS) of the Board of Directors (BOD) passed away on 20 April 2013 at the age of 71. Condolences may be sent to her son Christian Santamaria at csantz@yahoo.com.

Cresente Lardizabal, former Senior Information Resources & Services Assistant, Information Resources and Services Unit (OAFM-IR) of the Office of Administrative Services (OAS) passed away on 2 April 2013 at the age of 61. Condolences may be sent to his spouse Rosana Lardizabal at #12 Road 19, Bagong Nayon, Antipolo City.

Shigeko Asher, former Resident Representative, INRM passed away on 24 November 2012 at the age of 74. Condolences may be sent to her spouse Ramsinh Asher at ramsinhasher@yahoo.com.

Useful ADB Contacts

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- (1) Articles and images may be accepted for inclusion if, in the opinion of the AFE-ADB Editorial Board, they are germane to AFE-ADB activities and membership; are of interest to a significant portion of the membership; and do not contain material that promotes a political or religious stance or is potentially inflammatory or offensive to the readership.
- (2) Articles that are accepted will be edited for language, content, and length that the Publications Committee deems appropriate for the readership. Images must be of print quality (at least 280kb or 600dpi is preferred).
- (3) Any photograph that was not taken by the sender should be sent with the photographer's permission for AFE-ADB to publish it. Please identify all people shown in photographs so we can include adequate captions.
- (4) Authors and photographers will be acknowledged and retain ownership of any material submitted for publication.

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Articles for publication may be sent in MS Word as e-mail attachments to afe-adb@adb.org. Articles will preferably be 250–750 words. Please send images in a separate file. Comments that will help improve *AFE-ADB News* are most welcome.

Acknowledgements

Jo Jacinto-Aquino, AFE-ADB's able former assistant, provided invaluable help, including typesetting and layout. Keech Hidalgo advised on finalization. Malou Magalued, Rose Rollan, Andrea Carlos, and Cesar Juan prepared the magazine for mailing. AFE-ADB sincerely appreciates ADB's assistance with publishing the magazine, especially the Printing Unit.

Announcements

2014 Annual Meeting of the ADB Board of Governors

The Forty-Seventh Annual Meeting of the Board of Governors of the Asian Development Bank will be held on 2–5 May 2014 in Astana, Kazakhstan.

Chapter Events

The **New York/New Jersey Chapter** will hold its 2013 Annual Reunion on Saturday, 28 September 2013 at 6:30 PM at Holiday Inn, 37–10 114th Street, Corona, New York, 11368. If you wish to attend, please contact Nanette Guinto Amorado (nannette528@yahoo.com), and send your registration fee of \$50 per person to Emma Dumalag (112 Burhans Avenue, Yonkers, NY 10701). To place some greetings in our souvenir program, contact Ruth Esmilio (ruth.esmilio@undp.org).

The **India Chapter** will hold its Annual Meeting in New Delhi on Saturday, 28 September 2013, in Seminar Room No-3, in the India International Center new wing. For more information please contact Barin Ganguli at shprabaringanguli75@gmail.com.

The **Australia Chapter** Annual Reunion will be held on Monday to Thursday, 7–10 October 2013, at the Ivory Palms Resort, Noosaville, Queensland, Australia. If you wish to attend, please contact Peter Carroll on 02 47843871 or email pet@bigpond.net.au.

The **Philippine Chapter** Business Meeting cum Annual Get-Together will be held on Thursday, 14 November 2013 in the ADB Executive Dining Room. Come in casual attire in dots and/or stripes. Registration starts at 4:00 pm; business meeting 5:00 pm; buffet dinner at 6:00 pm; and entertainment, games, and raffle at 7:00–9:00 pm. If you wish to attend, please contact Gam de Armas at gamdearmas@yahoo.com or Raquel Cables at cablesraquel@gmail.com.

The **Southern California Chapter** will hold its Christmas Party on Sunday, 8 December 2013 in Ontario, California, US. Please contact Vhee Martin at vheemartin@gmail.com for details.

AFE–ADB News No. 44 (March 2014)

Please send, by January, articles, photos, updates, or comments for publication in our next newsletter.

Annual Association Dues

Members who have not yet settled their annual Association dues are requested to do so.

Keep Your Address Updated with AFE–ADB

Please keep us informed about any change in your address, telephone/fax numbers, and e-mail address. We don't want to lose touch with you. Also, if you know any member whose address and other contact details are not listed, or are incomplete or wrong, please let us know.

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